

**ASSOCIATES IN
REHABILITATION
MANAGEMENT, INC.**



**Case
Management
Services**

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**Vocational Case
Management**

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*Setting the Standard
in Disability Management*



When to utilize vocational case management:

- + To return injured worker to work.
- + When the injured worker has been released to work.
- + To assess the status of the injured worker.
- + To ascertain the value of the claim.
- + To position the claim for resolution.

Workers' Compensation Return to Work Hierarchy:

1. RTW same job/same employer
2. RWT different job/same employer
3. Proceed under applicable state laws, i.e. Kachinski or Act 57 in PA

STD/LTD

- + Assessing "own occupation" abilities for Return to Work.
- + Assessing "vocational function" to perform "any occupation" reviews in assisting the claim resolution process.
- + Provide a Second Vocational Evaluation opinion for either the Defense and Plaintiff Counsel during the initial and appeal claim process.



Associates in Rehabilitation Management Case Management/Vocational Services:

■ Coordinate Return to Work Programs:

Working in partnership with employers our vocational staff utilizes on-site written job descriptions, video job analysis and works with physicians involved to ensure an appropriate position is identified.

■ Vocational Assessment and Appraisal:

Our vocational experts complete this task via record review, personal interview, and testing when necessary to ensure all the pertinent vocational information is identified prior to implementing a rehabilitation plan.

■ Job Development and Placement:

A five step process which includes:

1. Evaluation/Assessment
2. Identification of employment opportunities
3. The monitoring and documentation of the injured workers' participation
4. If necessary job coaching and assistance
5. If necessary providing testimony

■ Labor Market Survey:

Our vocational experts utilize all the accepted principles within the rehabilitation industry and follow the outlined methodologies when detailing open and available employment.

■ Forensic Vocational Services:

These services are applicable in the civil litigation arena. Examples of reports include: Loss of Earnings Reports due to injury or illness; Earning Power Reports comparing pre-injury and post-injury earnings; Projected Earning Reports in the case of injuries to children and accidental deaths.

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